**Thread: RELIGIOUS**

**Subgroup: GROUP**

**Foci: COMMITTEE**

**Program Title: Faculty/Staff Day Retreat**

**Contact Person/Office: Charlie Schreck, Ignatian Formation Director**

**Program Description:** Each year our faculty/staff participate in a day retreat that varies in theme and location. Our current model is a rotation between a day of service in the greater Portland area one year followed by a more traditional spiritual retreat the following year.

**Rationale:** The spiritual formation of our faculty and staff is part of our mission as Ignatian Educators. This is a required day retreat that has offered a variety of spiritual opportunities on-site as well as around the Portland area. Our faculty/staff continues to express interest in doing service projects every other year to model our Christian obligation for our students.

**Leadership:** Our Ignatian Formation Director seeks input from the academic team as well as from faculty/staff to meet the spiritual needs of the majority of our staff.

**Implementation:** Ignatian Formation Director.

**Processes and Resources:** Guest speakers, assistance from Professional Development Director & Christian Service Director for service projects.

**Finances:** Varies based on location. Meals average $1500. Speaker fees vary.

**Rewards:** Breakfast and lunch is provided. Spiritual reflection is offered with a day away from the office. Community building is an on-going goal.

**Time (When/Length):** The day retreat is always held on the Tuesday following the Presidents’ Day holiday in February.

**Location (Space):** This year’s day retreat was held at the University of Portland. Last year we had 10-12 service sites around Portland followed by mass and lunch at JHS.

**Accountability/Assessment:** An online survey is administered by the Ignatian Formation Director. Verbal feedback is also welcome.